

## First International Event - Programme

2 June 2022 - HYBRID EVENT @ Auditorium of The National Bank of Belgium

11h30 - 13h00	Registration on site + on line
12h00 – 13h00	<b>WELCOME NETWORKING LUNCH</b>

Master of Ceremony: Laura Lumingu Policy Advisor, Corporate Transformation & Innovation, KBC Bank

13h00-13h10	<b>Opening address:</b> Strength, flexibility, durability and resilience: celebrating WIF's 3 <sup>rd</sup> anniversary. <i>Christine van Rijseghem, WIF Co-Chair</i>
13h10-13h15	<b>Welcome address:</b> <i>Pierre Wunsch, Governor, National Bank of Belgium (online)</i>
13h15-13h30	<b>Three years, fast forward, and looking ahead:</b> <b>Special address by Belgian Prime Minister Alexander De Croo, signatory of WIF Charter (online)</b> The WIF imprint and how WIF made its mark. Facts and figures + Fresh insights into WIF latest research on true blocking factors for women and men in the financial sector. <i>Claire Godding, WIF Co-Chair</i>
13h30-13h40	<b>Keynote:</b> <i>Helena Dalli, European Commissioner for Equality (online address)</i>
13h40-14h15	<b>Diversity at heart</b> - Fireside chat, beyond borders / international perspectives <b>Challenges and solutions to accelerate on D&amp;I in the financial sector</b> <b>Inspiring stories from our neighbourhood</b> – Luxembourg ( <i>Alberta Brusi, Chief Country Officer, CITI Luxembourg</i> ), Germany ( <i>Anne Connelly, Founder, FondsFrauen</i> ), UK and France ( <i>Fabienne Konik, representative WIBF</i> ), The Netherlands ( <i>Ellen Kok, Senior advisor, Dutch Banking Federation</i> ). <b>International challenges and cooperation</b> <i>Burçak Inel, Director Financing Growth, European Banking Federation.</i> Special guest: <i>Hedwige Nuyens, CEO, International Banking Federation, Chair European Women on Boards.</i> Moderator: Marie-Elisabeth Rusling, WIF Steerco member
14h15-14h25	Q&A
14h25-14h40	<b>Diversity capture and storage</b> – Overview of progress across Europe, from legislation to practice. Diversity fatigue? New questionings and tracks for advancing legislation and international cooperation. Guest of honour: <i>Evelyn Regner, Vice President, European Parliament</i>
14h40-14h45	Q&A
14h45 - 15h00	<i>Networking break</i>

15h00 - 15h30	<b>Panel debate 1) WIF inclusive</b> – the “Men as Allies” challenge
15h30 - 15h35	Q&A
15h35 - 16h05	<b>Panel debate 2) WIF 360°</b> - working with top management and all women in finance: attention, retention, member services, CEOs’ involvement...
16h05 – 16h10	Q&A
16h10 - 16h40	<b>Panel debate 3) WIF 2.0</b> – succession, transmission, involving the young
16h40 – 16h45	Q&A
16h45 – 17h00	Conclusions of the day – closing remarks <i>Laura Lumingu &amp; Claire Godding</i>
17h00 - 19h00	<b>NETWORKING COCKTAIL</b>

### Detailed panels program

15h00 - 15h30	<p><b>Panel debate 1) WIF inclusive – the “Men as Allies” challenge.</b> With our panellists, we want to explore ...</p> <ul style="list-style-type: none"> <li>▪ Men playing a key role in a woman’s career – testimonials and recommendations for effective support – from mentoring, team work, promotion, what works, what not and what women should be asking for...</li> <li>▪ What have we learnt from the Covid pandemic when it comes to work / life balance, juggling career and home? Do men now engage differently with women, as leaders, mentors, partners etc.? Are women not becoming less visible again? Best practices for the new normal.</li> </ul> <p><i>Dr. Katharyna Bryan, Head of Cabinet of Eva Lindström, Member of the European Court of Auditors, on Gender Mainstreaming;</i> <i>Stephen Gilderdale, Chief Product Officer, SWIFT;</i> <i>Nicolas De Callataÿ, CEO CITI Belgium;</i> <i>Luc Vandemoortele, Diversity &amp; Inclusion Manager, AXA Belgium.</i> Moderator: Dirk Van Gerven, Managing Partner, NautaDutilh Brussels</p>
15h35 - 16h05	<p><b>Panel debate 2) WIF 360° - working with top management and all women in finance</b> This debate will focus on the challenge to make D&amp;I efforts radiate across the entire organisation for impact. It is not sufficient to park programmes with HR anymore. The industry needs new profiles, to attract and nurture them, all the way to the top. How does one, as a leader, truly embrace the opportunities of an improved, more diverse organisation? How to deliver 360°? Could other sectors inspire our action?</p> <p><i>Katrien Goossens, Diversity &amp; Inclusion Lead, ING Benelux;</i> <i>Veerle Haenebalcke, Managing Director, Head of Retail &amp; Personal Banking, Deutsche Bank AG;</i> <i>Frederik Vandepitte, CEO, KBC Securities;</i> <i>Monica De Jonghe, General Manager, VBO FEB.</i> Moderator: Dana Brants - SWIFT</p>



16h10 – 16h20	Q&A
16h10 - 16h40	<p><b>Panel debate 3) WIF 2.0 – succession, transmission, involving the young</b></p> <p>Of all WIF commitments towards gender diversity + D&amp;I in the financial sector, there is one where the most urgent attention is needed: anticipating the banking /insurance company of tomorrow. Now! Hence the importance of a debate on preparing for the future, from reaching out to the younger generations effectively to ensuring smooth transition at the very top. How do we move forward? How do we accelerate</p> <p><i>Rebecca Tielemans, CEO Marsh Belux;</i> <i>Charlotte Gaudy, Director Financial Expertise &amp; Derogations – Private, Business &amp; Retail, Belfius;</i> <i>Marie Van Gansbeke, Head of Financial &amp; Legal, French start-up Wecasa;</i> <i>Dr. Katharina Seiler, Senior Fund Manager (ESG Fund "Women for Women"), DWS Invest.</i></p> <p>Moderator: Mohamad Zaraket, Director, Digital Assets Unit, BNYMellon</p>

The event is free of charge.

More about us:

<https://www.womeninfinancebelgium.be/en>

[Our Charter](#)

[Our Team](#)